



## Lincoln Electric Cooperative, Inc.

<b>Position Title:</b> Journeyman Lineman	<b>Direct Supervisor:</b> Foreman
<b>Date Adopted:</b> February 2005	<b>Date Revised:</b> April 2016
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**SUMMARY:** Completes the construction, conversion, relocation and maintenance of the electrical lines and stations throughout the area served by the Cooperative.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** include the following. Other duties may be assigned.

1. Performs construction, conversion, relocation, maintenance and service work on energized or de-energized lines and stations throughout the area served by the Cooperative.
2. Gains and maintains a thorough knowledge of the description of units, specifications and drawings for line construction of transmission and distribution voltages presently in use or proposed to be used on the system.
3. Gains and maintains a thorough knowledge of the transmission and distribution system in the area served by the cooperative, such as location of lines, voltages, sources of power, direction of feeds, location of fuses, breakers and regulators.
4. Maintains and properly uses all trucks, equipment and tools assigned to him.
5. Takes outage calls at any time during the day or night, assuming responsibility for restoration of power as quickly as possible on assigned outages.
6. Performs the duties of a Journeyman Lineman and handles the tools of the trade in accordance with accepted safety rules, regulations and practices pertinent to the trade and effects adherence to such standards on the part of any and all subordinate personnel under his supervision.
7. Handles assignments and conducts himself in such a manner as will reflect credit to the organization and contribute to an increasingly better understanding by the harmonious relations with fellow workers, members of the system and general public.
8. Submits reports of accountability to his immediate supervisor for all jobs performed by him and for all materials issued to him or to his subordinates and cares for and returns to the warehouse all unused and retired materials.
9. Performs any other assigned duties for which he may be qualified.

**SUPERVISORY RESPONSIBILITIES:** In the absence of the Foreman or Working Foreman and/or when assigned, supervises the activities of the crew assigned to him/her. Assigns duties to crew in a manner that will ensure all work is performed safely, promptly, efficiently, economically, and courteously. When working with apprentices, provides training and instruction to ensure work performed is accurate, thorough, safe and meeting LEC standards.

**SUPERVISION RECEIVED:** Under direct supervision of a Foreman or Working Foreman when present. Most assignments are covered by well established methods, procedures and precedents. Employee is responsible for executing the details of the work, and solving most problems of a recurring nature.

**QUALIFICATION REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position is included in the Bargaining Agreement between Lincoln Electric Cooperative, Inc. and IBEW Union #768.

1. **EDUCATION and/or EXPERIENCE:** High school graduation or equivalency and completion of a certified Journeyman Lineman Apprentice Training Program; or the equivalent combination of education and experience.
2. **LANGUAGE SKILLS:** Ability to read and comprehend simple instructions and read and understand technical drawings, specifications and related information.
3. **MATHEMATICAL SKILLS:** Ability to add and subtract two digit numbers and to multiply and divide working with fractions. Ability to perform these operations using units of weight measurement, volume and distance.
4. **REASONING ABILITY:** Ability to apply common-sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to solve problems involving several concrete concepts and ideas.
5. **CERTIFICATES, LICENSES, REGISTRATIONS:** Must maintain a minimum Class A, Type II Montana driver license, First Aid and CPR Certification.
6. **OTHER SKILLS and ABILITIES:** Thorough knowledge of the Description of Units, specifications for line construction of transmission and distribution voltages, thorough knowledge of operating and construction procedures and practices of electric transmission and distribution organizations. Ability to deal with co-workers and customers in a courteous and professional manner.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

1. While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; and talk or hear. The employee occasionally must reach with hands or arms; climb or balance; stoop, kneel, crouch, or crawl. There is frequent travel associated with the job.
2. The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to risk of electrical shock; works in high, precarious places; and is exposed to outside weather conditions. Occasionally, the employee works near moving mechanical parts and is exposed to fumes or toxic substances.

The noise level in the work environment is usually moderate.

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Employee

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Date

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Supervisor – Manager of Operations

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Date

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General Manager

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Date